fitwel A Guide to Fitwel Recertification

Fitwel Recertification

Extend your Certification and Keep the Impact and Value Growing

Benefits of (early) Recertification:

- 20% discount for projects that initiate recertification within a year of their three-year expiration
- Stay up to date with the latest research
- Maintain an active certification status
- Market continued certification to tenants, residents, and employees

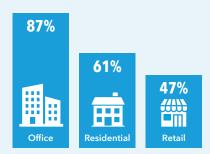
When you Recertify with Fitwel you:

- Save time and money
- Stay ahead of the latest CDC research & regulations
- Boost overall GRESB scores
- Strengthen tenant NPS & data quality
- Improve tenant retention

Healthy Buildings Matter...

...to those who live in them

Tenants Driving Demand



Respondents say tenants from the Office, Residential and Retail sectors are driving demand for healthy buildings.

...to your bottom line

Healthy buildings have an effective rent of

4.4-7.7%

more per square foot than their non-certified peers.

- Higher overall productivity
 - Improved employee satisfaction
 - Lower absenteeism
 - Lower turnover
 - Stay up to date with the latest research and ESG-related standards

Recertification is a seamless process available to all properties on the Fitwel Platform (app.fitwel.org). Log onto the platform, find your project, and select recertification.

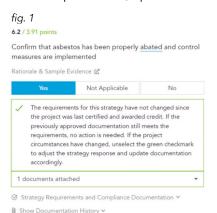


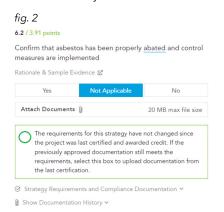
Fitwel Recertification is Easy, Fast, and Efficient

- 1. Log into Fitwel Platform (app.fitwel.org) and find your project in Company account
 - Select Recertification on Project History or Scorecard
- 2. Initiate the \$500 registration fee
 - This fee occurs one time per certification or recertification and doesn't expire. This fee unlocks your access to the
 digital scorecard and the latest version of the Fitwel Standard
- 3. Choose Scorecard type (Building vs. Site) and Certification type (Design vs. Built)
 - Design-Certified Projects will be reviewed under the same version in which the original certification was awarded but can recertify under the most up-to-date version (for example, projects that received a Design Certification under v2 can recertify under v2 or v2.1).
 - Built-Certified Projects will be reviewed under the Fitwel Scorecard in place on the recertification date.
- 4. Update project information
 - If your project's information has changed, update the *Project Details* section. Related occupancy-based strategies (surveys, active workstations, showers/lockers, etc.) must show new strategy compliance.

5. Documentation

- Strategies without changes: If the strategy requirements have not changed since the initial certification, simply check the box next to strategy as shown below. No new paperwork is needed. (fig. 1)
- Strategies with changes: If the strategy requirements have changed, the project team must re-upload the revised documentation. Strategy changes are marked by a Strategy Edited button. (fig. 2)
- New strategies: Projects can add new strategies during the recertification process. After reviewing the requirements, upload all relevant documentation just like the initial certification. (fig. 3)







6. Submit

- Your project team can submit the project for review once all documentation is uploaded or confirmed via efficiency.
- Projects that submit for recertification within a year following the expiration of their three-year certification period
 are eligible for 20% off current certification fees. Any project that submits for recertification after one year from
 the expiration date is subject to current certification fees.

Review

- The project will go through a double-blind process similar to the initial certification.
- The Fitwel team will provide feedback on documentation and give you the opportunity to clarify or revise the submission.

8. Recertification

- After the final review, the project will be given a numerical score and associated Fitwel Star Rating.
- Along with the certificate and certification letter, you'll receive the latest Marketing Guidelines so you can
 announce and publicize your achievements. You may contact your Relationship Manager or email
 fitwel@icrinc.com to develop a press release.

